

## Listing of CSU Programming aligned with Language from SB 1 In response to LSC

**Request DEI Headcount and Spending:** LSC is asking for how much the university is spending on employees, programs, offices, and departments that are related to diversity, equity, and inclusion (DEI) efforts operated or offered by the institution. LSC would also like the total number of staff that support these efforts at the institution and the total operating costs of the programs, offices, or departments. The request distinguished between “spending on employees, programs, and offices” and “total operating costs” of the programs, offices, and departments.

**Approach to Responding to LSC:** Augment information from our May 2023 testimony on the Capital Bill. All Diversity, Equity, and Inclusion Costs and Employee Headcount include the following Departments.

(1)(a) Prohibit all of the following:

**(i) Any orientation or training course regarding diversity, equity, and inclusion.**

| Title                 | Description      | Unit  | # of Personnel | Operating |
|-----------------------|------------------|-------|----------------|-----------|
| Diversity Institute   | Training program | Levin |                |           |
| Diversity Certificate | Training program | Levin |                |           |

**(ii) The continuation of existing diversity, equity, and inclusion offices or departments.**

| Title  | Description       | Unit                        | # of Personnel | Operating<br><i>as of 12/2024</i> |
|--|-------------------|-----------------------------|----------------|-----------------------------------|
| LGBTQ+ Center                                    | Center & programs | Student Belonging & Success | --             | \$ 6,010                          |
| Office of Disability Services & Testing Services | Center            | Student Belonging & Success | 3              | \$ 133,659                        |

|  |                   |                             |    |            |
|--|-------------------|-----------------------------|----|------------|
| Office of Inclusion & Multicultural Engagement                                       | Center & programs | Student Belonging & Success | 1  | \$ 102,278 |
| TRIO/Student Support Services  | Program           | Student Belonging & Success | 3  | \$ 120,907 |
| Veteran Student Support Center   | Center & Program  | Student Belonging & Success | -- | \$ 57,493  |
| Women's Center   | Center & programs | Student Belonging & Success | -- | \$ 4,700   |
| Howard A. Mims African American Cultural Center Inclusion & Multicultural Engagement | Center & programs | College of Arts & Sciences  | 1  |            |
| Engineering Student Success Scholars   | Program           | College of Engineering      | 1  |            |
| Pathways to Practice   | Program           | College of Health           | 2  |            |

**(iii) Establishing new diversity, equity, and inclusion offices or departments.**

| Title                      | Description           | Unit               | # of Personnel | Operating |
|----------------------------|-----------------------|--------------------|----------------|-----------|
| President's Equity Council | Committee (volunteer) | President's Office | 0              |           |
| Employee Resource Groups   | Staff support program | Human Resources    | 1              |           |

**(iv) Using diversity, equity, and inclusion in job descriptions.**

| Title | Description | Unit | # of Personnel | Operating |
|-------|-------------|------|----------------|-----------|
|-------|-------------|------|----------------|-----------|

|                  |                   |                 |   |  |
|------------------|-------------------|-----------------|---|--|
| Job Descriptions | Talent Attainment | Human Resources | 1 |  |
|------------------|-------------------|-----------------|---|--|

(b) A state institution shall not replace any orientation, training, office, or position designated for the purpose of diversity, equity, and inclusion that is prohibited under this division with an orientation, training, office, or position under a different designation that serves the same or similar purposes, or that uses the same or similar means.

| Title | Description | Unit | # of Personnel | Operating |
|-------|-------------|------|----------------|-----------|
| ---   | ---         | ---  | --             | --        |

\*Programming included in Capital Bill testimony that should not have been included based on the previously listed parameters.

| Previously Considered Programs           | Rationale for not including                                      |
|--|--|
| Campus Engagement                        | serves all students at CSU undergraduate and graduate            |
| Community Assessment Response Evaluation | serves all students at CSU undergraduate and graduate            |
| Graduation Success Coaching              | no longer exists; focus on students at risk for college dropout  |
| Lift Up Vikes Food Pantry                | serves all students at CSU undergraduate and graduate            |
| Living Learning Communities              | serves all students who have graduated from CMSD school district |
| Student Life Student Organizations       | serves all students at CSU undergraduate and graduate            |

|                                      |  |
|--------------------------------------|--|
| Sullivan-Deckard Scholarship Program | serves undergraduate students who have aged out of foster care (see HB 33) |
| University Judicial Board            | serves all students at CSU, undergraduate and graduate                     |